

2026

Layanan Informasi Publik
PT Hutama Karya (Persero)

Mengumumkan Informasi Nama Lengkap Anggota Direksi

PT Hutama Karya (Persero)



► Profil Direksi

Profile of The Board of Directors



Koentjoro

Direktur Utama
President Director



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Grobogan pada tahun 1970.
Usia 55 tahun Per Desember 2025.
Born in Grobogan in 1970.
Age 55 years old as of December 2025.

Riwayat Pendidikan Educational Background

- Sarjana Teknik Sipil dari Universitas Diponegoro, Semarang (1993).
- Magister Administrasi Bisnis dari Institut Teknologi Bandung (2022).
- Bachelor of Civil Engineering from Diponegoro University, Semarang (1993).
- Master of Business Management from Bandung Institute of Technology (2022).

Sertifikasi Certification

- Insinyur Profesional Utama (2024).
- ASEAN Chartered Professional Engineer.
- Professional Engineer (2024).
- ASEAN Chartered Professional Engineer.

Riwayat Jabatan Employment History

Dasar Hukum Pengangkatan Legal Basis of Appointment

Diangkat menjadi Direktur Operasi III untuk pertama kalinya berdasarkan Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-51/MBU/02/2021 tentang Pemberhentian dan Pengangkatan Anggota-anggota Direksi Perusahaan Perseroan (Persero) PT Hutama Karya pada tanggal 25 Februari 2021. Kemudian diangkat menjadi Direktur Utama berdasarkan Surat Keputusan Kepala Badan Pengaturan Badan Usaha Milik Negara dan Direktur Utama Perusahaan Perseroan (Persero) PT Danantara Asset Management Selaku Para Pemegang Saham Perusahaan Perseroan (Persero) PT Hutama Karya pada tanggal 31 Oktober 2025 Nomor: 31 Tahun 2025 dan Nomor: SK.073/DI-DAM/DO/2025 tentang Pemberhentian, Pengalihan Tugas dan Pengangkatan Anggota-Anggota Direksi Perusahaan Perseroan (Persero) PT Hutama Karya.

Appointed as Operations Director III for the first time based on the Decree of the Minister of State-Owned Enterprises Number SK-51/MBU/02/2021 concerning the Dismissal and Appointment of Members of the Board of Directors of PT Hutama Karya (Persero) on February 25, 2021. Subsequently, appointed as President Director based on the Joint Resolution of the Head of the State-Owned Enterprises Regulatory Agency and the President Director of PT Danantara Asset Management (Persero) acting as the Shareholders of PT Hutama Karya (Persero) on October 31, 2025, Number: 31 of 2025 and Number: SK.073/DI-DAM/DO/2025 concerning the Dismissal, Reassignment of Duties, and Appointment of Members of the Board of Directors of the Company.

Jabatan Rangkap Concurrent Position

- Ketua Tim Pengarah Komite Keberlanjutan Hutama Karya.
- Ketua Komite Sanksi Tingkat I Hutama Karya.
- Ketua Komite Talenta Tingkat Jabatan Profesional III Hutama Karya.
- Penasihat Komite Pengarah TI Hutama Karya.
- Chairman of the Sustainability Committee Steering Team of Hutama Karya.
- Chairman of the Level I Sanctions Committee of Hutama Karya.
- Chairman of the Professional Level III Talent Committee of Hutama Karya.
- Advisor of the IT Steering Committee of Hutama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja Work Experience

- Kepala Divisi Pengembangan Bisnis Konstruksi PT Hutama Karya (Persero) (2018–2019).
- Kepala Divisi Pengendalian Operasi & Anak Perusahaan PT Hutama Karya (Persero) (2019–2020).
- Executive Vice President Divisi Manajemen Risiko PT Hutama Karya (Persero) (2020–2021).
- Direktur Operasi III PT Hutama Karya (Persero) (2022–2025).
- Direktur Utama PT Hutama Karya (Persero) (2025–sekarang).
- Head of Construction Business Development Division, PT Hutama Karya (Persero) (2018–2019).
- Head of Operations Control & Subsidiaries Division, PT Hutama Karya (Persero) (2019–2020).
- Executive Vice President of Risk Management Division, PT Hutama Karya (Persero) (2020–2021).
- Operations Director III, PT Hutama Karya (Persero) (2022–2025).
- President Director of PT Hutama Karya (Persero) (2025–present).

Periode Menjabat
Term of Office
2021–2026, Periode Pertama.
2021–2026, First Period.

**Kepemilikan Saham
di Hutama Karya**
Share Ownership
in Hutama Karya
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Sugeng Rochadi

Wakil Direktur Utama
Vice President Director



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Tuban pada tahun 1966.
Usia 59 tahun Per Desember 2025.
Born in Tuban in 1966.
Age 59 years old as of December 2025.

Riwayat Pendidikan Educational Background

- Sarjana Teknik Sipil dari Universitas Merdeka, Malang (1990).
- Magister Manajemen dari Universitas Negeri Jakarta (2016).
- Bachelor of Civil Engineering from Merdeka University, Malang (1990).
- Master of Management from State University of Jakarta (2016).

Sertifikasi Certification

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Riwayat Jabatan Employment History

Dasar Hukum Pengangkatan Legal Basis of Appointment

Diangkat pertama kali menjadi Wakil Direktur Utama berdasarkan Keputusan Para Pemegang Saham PT Utama Karya Nomor 124 Tahun 2026 dan No. SK-053/DI-DAM/DO/2026 tanggal 13 Februari 2026 tentang Pemberhentian, Pengalihan Tugas, dan Pengangkatan Anggota-Anggota Dewan Direksi Perusahaan Perseroan (Persero) PT Utama Karya.

Appointed for the first time as Vice President Director based on the Resolution of the Shareholders of PT Utama Karya (Persero) Number 124 of 2026 and Number SK-053/DI-DAM/DO/2026 dated February 13, 2026 concerning the Dismissal, Reassignment of Duties, and Appointment of Members of the Board of Directors of the Company.

Jabatan Rangkap Concurrent Position

- Wakil Ketua Tim Pengarah Komite Keberlanjutan Utama Karya.
- Anggota Komite Sanksi Tingkat I Utama Karya.
- Anggota Komite Talenta Jabatan Profesional III Utama Karya.
- Ketua Komite Talenta Jabatan Profesional II Utama Karya.
- Penasihat Komite Pengarah TI Utama Karya.
- Vice Chairman of the Sustainability Committee Steering Team of Utama Karya.
- Member of the Level I Sanctions Committee of Utama Karya.
- Member of the Professional Level III Talent Committee of Utama Karya.
- Chairman of the Professional Level II Talent Committee of Utama Karya.
- Advisor of the IT Steering Committee of Utama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja Work Experience

- General Manager Produksi PT Brantas Abipraya (Persero) (2012–2014).
- Direktur Wilayah Timur PT Utama Karya (Persero) (2014–2018).
- Direktur Operasi III PT Utama Karya (Persero) (2018–2020).
- Direktur Operasi III PT Wijaya Karya (Persero) Tbk (2020–2021).
- Direktur Utama PT Brantas Abipraya (Persero) (2021–2026).
- Wakil Direktur Utama PT Utama Karya (Persero) (2026–sekarang).
- General Manager of Production at PT Brantas Abipraya (Persero) (2012–2014).
- Eastern Region Director at PT Utama Karya (Persero) (2014–2018).
- Operations Director III at PT Utama Karya (Persero) (2018–2020).
- Operations Director III at PT Wijaya Karya (Persero) Tbk (2020–2021).
- President Director at PT Brantas Abipraya (Persero) (2021–2026).
- Vice President Director at PT Utama Karya (Persero) (2026–present).

Periode Menjabat Term of Office

2026–2031, Periode Pertama.
2026–2031, First Period.

Kepemilikan Saham di Utama Karya Share Ownership in Utama Karya

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Eka Setya Adrianto

Direktur Keuangan
Finance Director



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Bandung pada tahun 1984.
Usia 41 tahun Per Desember 2025.
Born in Bandung in 1984.
Age 41 years old as of December 2025.

Riwayat Pendidikan

Educational Background

- Sarjana Akuntansi dari Universitas Gadjah Mada, Yogyakarta (2008).
- Magister Manajemen dari Universitas Indonesia (2024).
- Bachelor of Accounting from Gadjah Mada University, Yogyakarta (2008).
- Master of Management from University of Indonesia (2024).

Sertifikasi

Certification

- Qualified Risk Governance Professional (2023).
- Chartered Accountant.
- Qualified Risk Governance Professional (2023).
- Chartered Accountant.

Riwayat Jabatan

Employment History

Dasar Hukum Pengangkatan

Legal Basis of
Appointment

Diangkat menjadi Direktur Keuangan & Manajemen Risiko untuk pertama kalinya berdasarkan Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-92/MBU/04/2022 tanggal 4 April 2022. Kemudian diangkat kembali sebagai Direktur Keuangan berdasarkan Surat Keputusan Menteri Badan Usaha Milik Negara Nomor: SK-66/MBU/03/2024 tentang Pemberhentian dan Pengangkatan Anggota Dewan Direksi Perusahaan Perseroan (Persero) PT Hutama Karya tanggal 15 Maret 2024.

Appointed as Finance & Risk Management Director for the first time based on the Decree of the Minister of State-Owned Enterprises Number SK-92/MBU/04/2022 dated April 4, 2022. Subsequently, reappointed as Finance Director based on the Decree of the Minister of State-Owned Enterprises Number SK-66/MBU/03/2024 concerning the Dismissal and Appointment of Members of the Board of Directors of PT Hutama Karya (Persero) dated March 15, 2024.

Jabatan Rangkap

Concurrent Position

- Pembina Komite Risiko Investasi Hutama Karya.
- Anggota Tim Pengarah Komite Keberlanjutan Hutama Karya.
- Anggota Komite Sanksi Tingkat I Hutama Karya.
- Anggota Komite Talenta Jabatan Profesional III Hutama Karya.
- Wakil Ketua Komite Pengarah TI Hutama Karya.
- Advisor of the Investment Risk Committee of Hutama Karya.
- Member of the Sustainability Committee Steering Team of Hutama Karya.
- Member of the Level I Sanctions Committee of Hutama Karya.
- Member of the Professional Level III Talent Committee of Hutama Karya.
- Vice Chairman of the IT Steering Committee of Hutama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja

Work Experience

- Business Strategy Manager PT Jasa Marga (Persero) Tbk (2012–2015).
- Assistant Vice President Strategic Planning PT Jasa Marga (Persero) Tbk (2016–2017).
- Corporate Finance Group Head PT Jasa Marga (Persero) Tbk (2017–2022).
- Direktur Keuangan & Manajemen Risiko PT Hutama Karya (Persero) (2022–2024).
- Direktur Keuangan PT Hutama Karya (Persero) (2024–sekarang).
- Business Strategy Manager PT Jasa Marga (Persero) Tbk (2012–2015)
- Assistant Vice President Strategic Planning, PT Jasa Marga (Persero) Tbk (2016–2017).
- Corporate Finance Group Head PT Jasa Marga (Persero) Tbk (2017–2022).
- Finance and Risk Management Director PT Hutama Karya (Persero) (2022–2024).
- Finance Director PT Hutama Karya (Persero) (2024–present).

Periode Menjabat

Term of Office

2022–2027, Periode Pertama.
2022–2027, First Period.

Kepemilikan Saham di Hutama Karya

Share Ownership
in Hutama Karya

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Muhammad Fauzan

Direktur Human Capital & Legal
Human Capital and Legal Director



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Bengkalis pada tahun 1973.
Usia 52 tahun Per Desember 2025.
Born in Bengkalis in 1973.
Age 52 years old as of December 2025.

Riwayat Pendidikan
Educational Background

- Sarjana Teknik Sipil dari Institut Teknologi Sepuluh November, Surabaya (1998).
- Magister Manajemen Keuangan dari Universitas Riau (2009).
- Doktor Manajemen Teknologi, Sekolah Interdisiplin Manajemen dan Teknologi, Institut Teknologi Sepuluh November (2024).
- Bachelor of Civil Engineering from Institut Teknologi Sepuluh November, Surabaya (1998).
- Master of Financial Management from Universitas Riau (2009).
- Doctor of Technology Management, Interdisciplinary School of Management and Technology, Institut Teknologi Sepuluh November (2024).

Sertifikasi
Certification

- Insinyur Profesional Utama (2023).
- Certified Risk Executive Leader (CREL) (2023)
- ASEAN Chartered Professional Engineer (2023).
- Certified HR Director (2024).
- Penilai Ahli Kegagalan Bangunan (2024).
- Sertifikasi Ahli Utama Bidang Pelaksanaan Gedung Jenjang 9 (2025)
- Ahli Teknik Bangunan Gedung (2025)
- Professional Engineer (2023).
- Certified Risk Executive Leader (CREL)(2023).
- ASEAN Chartered Professional Engineer (2023).
- Certified HR Director (2024).
- Certified Expert in Building Failure Assessment (2024).
- Main Expert Certification in Building Construction Implementation, Level 9 (2025)
- Building Engineering Expert (2025)

Riwayat Jabatan
Employment History

Dasar Hukum
Pengangkatan
Legal Basis of
Appointment

Diangkat menjadi Direktur Human Capital & Legal untuk pertama kalinya berdasarkan Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-51/MBU/02/2021 tentang Pemberhentian dan Pengangkatan Anggota-anggota Direksi Perusahaan Perseroan (Persero) PT Hutama Karya pada tanggal 25 Februari 2021.
Appointed as Human Capital & Legal Director for the first time based on the Decree of the Minister of State-Owned Enterprises Number SK-51/MBU/02/2021 concerning the Dismissal and Appointment of Members of the Board of Directors of PT Hutama Karya (Persero) dated February 25, 2021.

Jabatan Rangkap
Concurrent Position

- Anggota Tim Pengarah Komite Keberlanjutan Hutama Karya.
- Anggota Komite Sanksi Tingkat I Hutama Karya.
- Ketua Komite Sanksi Tingkat II Hutama Karya.
- Sekretaris Komite Talenta Jabatan Profesional III Hutama Karya.
- Wakil Ketua Komite Talenta Jabatan Profesional II Hutama Karya.
- Ketua Komite Talenta Jabatan Profesional I Hutama Karya.
- Pengarah Komite Perlindungan Data Pribadi Hutama Karya.
- Penasihat Komite Pengarah TI Hutama Karya.
- Member of the Sustainability Committee Steering Team of Hutama Karya.
- Member of the Level I Sanctions Committee of Hutama Karya.
- Chairman of the Level II Sanctions Committee of Hutama Karya.
- Secretary of the Professional Level III Talent Committee of Hutama Karya.
- Vice Chairman of the Professional Level II Talent Committee of Hutama Karya.
- Chairman of the Professional Level I Talent Committee of Hutama Karya.
- Steering Member of the Personal Data Protection Committee of Hutama Karya.
- Advisor of the IT Steering Committee of Hutama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja
Work Experience

- Berbagai posisi dari Project Manager hingga Vice Direktur Pemasaran Divisi Pengembangan Bisnis Konstruksi PT Hutama Karya (Persero) (1999–2011).
- General Manager Divisi Pemasaran Kantor Pusat PT Hutama Karya (Persero) di Jakarta (2012–2013).
- General Manager Divisi Gedung pada Direktorat Operasi I PT Hutama Karya (Persero) (2013–2014).
- Direksi HK Realtindo, entitas anak dari PT Hutama Karya (Persero) (2014–2016).
- Kepala Divisi Pengembangan Bisnis dan Investasi Kantor Pusat pada Direktorat Pengembangan PT Hutama Karya (Persero) (2016–2018).
- Executive Vice President Divisi Sekretaris Perusahaan PT Hutama Karya (Persero) (2018–2021).
- Direktur Human Capital & Legal PT Hutama Karya (Persero) (2021–sekarang).
- Various positions from Project Manager to Vice Director of Marketing of Construction Business Development Division, PT Hutama Karya (Persero) (1999–2011).
- General Manager of Marketing Division of PT Hutama Karya (Persero) Head Office in Jakarta (2012–2013).
- General Manager of Building Division at Operations Directorate I PT Hutama Karya (Persero) (2013–2014).
- Board of Directors of PT HK Realtindo, a subsidiary of PT Hutama Karya (Persero) (2014–2016).
- Head of Business Development and Investment Division of Head Office at Development Directorate, PT Hutama Karya (Persero) (2016–2018).
- Executive Vice President of Corporate Secretary Division of PT Hutama Karya (Persero) (2018–2021).
- Human Capital & Legal Director at Hutama Karya (2021–present).

Periode Menjabat
Term of Office

2021–2026, Periode Pertama.
2021–2026, First Period.

Kepemilikan Saham
di Hutama Karya
Share Ownership
in Hutama Karya

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Gunadi

Direktur Operasi I
Operations Director I



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Purworejo pada tahun 1968.
Usia 57 tahun Per Desember 2025.
Born in Purworejo in 1968.
Age 57 years old as of December 2025.

Riwayat Pendidikan

Educational Background

- Sarjana Teknik Sipil dari Universitas Sebelas Maret, Surakarta (1993).
- Magister Manajemen dari Institut Bisnis Nusantara Jakarta Timur (2019).
- Bachelor of Civil Engineering from Sebelas Maret University, Surakarta (1993).
- Master of Management from Nusantara Business Institute, East Jakarta (2019).

Sertifikasi

Certification

Qualified Risk Governance Professional (2023).
Qualified Risk Governance Professional (2023).

Riwayat Jabatan

Employment History

Dasar Hukum Pengangkatan

Legal Basis of
Appointment

Diangkat pertama kali menjadi Direktur Operasi I berdasarkan Surat Keputusan Menteri Badan Usaha Milik Negara Nomor SK-145/MBU/07/2022 tanggal 11 Juli 2022 *Jis*. Pengalihan tugas dari semula Direktur Operasi I menjadi Direktur Operasi II berdasarkan Surat Keputusan Menteri Badan Usaha Milik Negara Nomor SK-224/MBU/09/2022 tanggal 30 September 2022. Pengalihan tugas menjadi Direktur Operasi I berdasarkan Keputusan Para Pemegang Saham PT Hutama Karya Nomor 124 Tahun 2026 dan Nomor SK-053/DI-DAM/DO/2026 tanggal 13 Februari 2026 tentang Pemberhentian, Pengalihan Tugas dan Pengangkatan Anggota-anggota Dewan Direksi Perusahaan Perseroan (Persero) PT Hutama Karya.

Appointed for the first time as Operations Director I based on the Decree of the Minister of State-Owned Enterprises Number SK-145/MBU/07/2022 dated July 11, 2022. Subsequently, reassigned from Operations Director I to Operations Director II based on the Decree of the Minister of State-Owned Enterprises Number SK-224/MBU/09/2022 dated September 30, 2022. Further reassigned as Operations Director I based on the Resolution of the Shareholders of PT Hutama Karya (Persero) Number 124 of 2026 and Number SK-053/DI-DAM/DO/2026 dated February 13, 2026 concerning the Dismissal, Reassignment of Duties, and Appointment of Members of the Board of Directors of the Company.

Jabatan Rangkap

Concurrent Position

- Anggota Tim Pengarah Komite Keberlanjutan Hutama Karya.
- Anggota Komite Sanksi Tingkat I Hutama Karya.
- Anggota Komite Talenta Jabatan Profesional III Hutama Karya.
- Pengarah Komite Perlindungan Data Pribadi Hutama Karya.
- Ketua Komite Pengarah TI Hutama Karya.
- Member of the Sustainability Committee Steering Team of Hutama Karya.
- Member of the Level I Sanctions Committee of Hutama Karya.
- Member of the Professional Level III Talent Committee of Hutama Karya.
- Steering Member of the Personal Data Protection Committee of Hutama Karya.
- Chairman of the IT Steering Committee of Hutama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja

Work Experience

- Berbagai posisi dari Staf Adkon hingga Kepala Divisi dari PT Waskita Karya (Persero) Tbk Divisi VI (1995–2018).
- Senior Vice President - Division VI PT Waskita Karya (Persero) Tbk (2018–2019).
- Direktur Utama PT Waskita Infrastruktur (2019–2019).
- Direktur Operasi III PT Waskita Karya (Persero) Tbk (2019–2022).
- Direktur Operasi I PT Hutama Karya (Persero) (2022–2022).
- Direktur Operasi II PT Hutama Karya (Persero) (2022–2026).
- Direktur Operasi I PT Hutama Karya (Persero) (2026–sekarang).
- Various positions from Adkon Staff to Division Head of PT Waskita Karya (Persero) Tbk Division VI (1995–2018).
- Senior Vice President - Division VI, PT Waskita Karya (Persero) Tbk (2018–2019).
- President Director of PT Waskita Karya Infrastruktur (2019–2019).
- Operations Director III, PT Waskita Karya (Persero) Tbk (2019–2022).
- Operations Director I, PT Hutama Karya (Persero) (2022–2022).
- Operations Director II, PT Hutama Karya (Persero) (2022–2026).
- Operations Director I, PT Hutama Karya (Persero) (2026–present).

Periode Menjabat

Term of Office

2022–2027, Periode Pertama.
2022–2027, First Period.

Kepemilikan Saham di Hutama Karya

Share Ownership
in Hutama Karya

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Mardiansyah

Direktur Operasi II
Operations Director II



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Bandung pada tahun 1978.
Usia 47 tahun Per Desember 2025.
Born in Bandung in 1978.
Age 47 years old as of December 2025.

Riwayat Pendidikan
Educational Background

- Sarjana Teknik Sipil Universitas Bung Hatta (2002).
- Magister di Bidang Proyek Manajemen dari Universitas Indonesia (2019).
- Master of Business Administration dari Institut Teknologi Bandung (2025).
- Bachelor of Civil Engineering, Bung Hatta University (2002).
- Master of Project Management, University of Indonesia (2019).
- Master of Business Administration from Bandung Institute of Technology (2025).

Sertifikasi
Certification

- Certified Human Resources Manager (2022).
- Qualified Risk Management Professional (2023).
- Insinyur Profesional Utama (2026).
- Certified Human Resources Manager (2022).
- Qualified Risk Management Professional (2023).
- Professional Engineer (2026).

Riwayat Jabatan
Employment History

**Dasar Hukum
Pengangkatan**
Legal Basis of
Appointment

Diangkat pertama kali menjadi Direktur Operasi II berdasarkan Keputusan Para Pemegang Saham PT Hutama Karya Nomor 124 Tahun 2026 dan Nomor SK-053/DI-DAM/DO/2026 tanggal 13 Februari 2026 tentang Pemberhentian, Pengalihan Tugas dan Pengangkatan Anggota-anggota Dewan Direksi Perusahaan Perseroan (Persero) PT Hutama Karya.

Appointed for the first time as Operations Director II based on the Resolution of the Shareholders of PT Hutama Karya (Persero) Number 124 of 2026 and Number SK-053/DI-DAM/DO/2026 dated February 13, 2026 concerning the Dismissal, Reassignment of Duties, and Appointment of Members of the Board of Directors of the Company.

Jabatan Rangkap
Concurrent Position

- Ketua Dewan Pengawas Dana Pensiun PT Hutama Karya (Persero).
- Anggota Tim Pengarah Komite Keberlanjutan Hutama Karya.
- Anggota Komite Sanksi Tingkat I Hutama Karya.
- Anggota Komite Talenta Jabatan Profesional III Hutama Karya.
- Chairman of the Supervisory Board of the Pension Fund of PT Hutama Karya (Persero).
- Member of the Sustainability Committee Steering Team of Hutama Karya.
- Member of the Level I Sanctions Committee of Hutama Karya.
- Member of the Professional Level III Talent Committee of Hutama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja
Work Experience

- Kepala Dept. Infrastruktur PT HK Infrastruktur (2020–2021).
- Kepala Satuan Pengawasan Intern PT HK Infrastruktur (2021–2022).
- EVP Divisi Human Capital PT Hutama Karya (Persero) (2022–2025).
- EVP Sekretaris Perusahaan PT Hutama Karya (Persero) (2025–2026).
- Direktur Operasi II PT Hutama Karya (Persero) (2026–sekarang).
- Head of Infrastructure Department at PT HK Infrastruktur (2020–2021).
- Head of Internal Audit Unit at PT HK Infrastruktur (2021–2022).
- EVP of Human Capital Division at PT Hutama Karya (Persero) (2022–2025).
- EVP of Corporate Secretary at PT Hutama Karya (Persero) (2025–2026).
- Operations Director II at PT Hutama Karya (Persero) (2026–present).

Periode Menjabat
Term of Office

2026–2031, Periode Pertama.
2026–2031, First Period.

**Kepemilikan Saham
di Hutama Karya**
Share Ownership
in Hutama Karya

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Iwan Hermawan

Direktur Operasi III
Operations Director III



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Jakarta, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age

Lahir di Karawang pada tahun 1980.
Usia 45 tahun Per Desember 2025.
Born in Karawang in 1980.
Age 45 years old as of December 2025.

Riwayat Pendidikan

Educational Background

- Sarjana Teknik Sipil Universitas Gadjah Mada (2004).
- Magister Teknik Sipil Universitas Trisakti (2022).
- Magister Manajemen, Universitas Indonesia (2023).
- Bachelor of Civil Engineering, Gadjah Mada University (2004).
- Master of Civil Engineering, Trisakti University (2022).
- Master of Management Indonesian University (2023).

Sertifikasi

Certification

- Insinyur Profesional Utama (2024).
- ASEAN Federation of Engineering Organisations (2024).
- Insinyur Profesional Utama (2024).
- Asean Federation of Engineering Organisations (2024).

Riwayat Jabatan

Employment History

Dasar Hukum Pengangkatan

Legal Basis of
Appointment

Diangkat pertama kali menjadi Direktur Operasi III berdasarkan Keputusan Para Pemegang Saham PT Utama Karya (Persero) Nomor 124 Tahun 2026 dan Nomor SK-053/DI-DAM/DO/2026 tanggal 13 Februari 2026 tentang Pemberhentian, Pengalihan Tugas dan Pengangkatan Anggota-anggota Dewan Direksi Perusahaan Perseroan (Persero) PT Utama Karya.

Appointed for the first time as Operations Director III based on the Resolution of the Shareholders of PT Utama Karya (Persero) Number 124 of 2026 and Number SK-053/DI-DAM/DO/2026 dated February 13, 2026 concerning the Dismissal, Reassignment of Duties, and Appointment of Members of the Board of Directors of the Company.

Jabatan Rangkap

Concurrent Position

- Anggota Tim Pengarah Komite Keberlanjutan Utama Karya.
- Anggota Komite Sanksi Tingkat I Utama Karya.
- Anggota Komite Talenta Jabatan Profesional III Utama Karya.
- Member of the Sustainability Committee Steering Team of Utama Karya.
- Member of the Level I Sanctions Committee of Utama Karya.
- Member of the Professional Level III Talent Committee of Utama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja

Work Experience

- Vice President Bagian Teknik pada Divisi Pengembangan Jalan Tol (2018–2020).
- Vice President Bagian Perencanaan dan Engineering pada Divisi Perencanaan Jalan Tol (2020–2021).
- EVP Divisi Perencanaan Jalan Tol (2021–2026).
- Direktur Operasi III PT Utama Karya (Persero) (2026–sekarang).
- Vice President of Engineering at Toll Road Development Division (2018–2020).
- Vice President of Planning and Engineering at Toll Road Planning Division (2020–2021).
- EVP of Toll Road Planning Division (2021–2026).
- Operation Director III of PT Utama Karya (Persero) (2026–present).

Periode Menjabat

Term of Office

2026–2031, Periode Pertama.
2026–2031, First Period.

Kepemilikan Saham di Utama Karya

Share Ownership
in Utama Karya

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Fatma Dewi Setyowati

Direktur Manajemen Risiko
Risk Management Director



Kewarganegaraan | Citizenship
Warga Negara Indonesia | Indonesian Citizen



Domisili | Domicile
Bekasi, Indonesia



Tempat dan Tahun Lahir/Usia | Place and Year of Birth/Age
Lahir di Grobogan pada tahun 1972.
Usia 53 tahun Per Desember 2025.
Born in Grobogan in 1972.
Age 53 years old as of December 2025.

Riwayat Pendidikan
Educational Background Sarjana Teknik Sipil dari Universitas Diponegoro Semarang (1996).
Bachelor of Civil Engineering from Diponegoro University, Semarang (1996).

Sertifikasi
Certification

- Qualified Risk Governance Professional (QRGP) (2024).
- Insinyur Profesional Utama (2024).
- Qualified Risk Governance Professional (QRGP) (2024).
- Professional Engineer (2024).

Riwayat Jabatan
Employment History

**Dasar Hukum
Pengangkatan**
Legal Basis of
Appointment

Diangkat menjadi Direktur Manajemen Risiko untuk pertama kalinya berdasarkan Keputusan Para Pemegang Saham PT Utama Karya Nomor 124 Tahun 2026 dan Nomor SK-053/DI-DAM/DO/2026 tanggal 13 Februari 2026 tentang Pemberhentian, Pengalihan Tugas dan Pengangkatan Anggota-anggota Dewan Direksi Perusahaan Perseroan (Persero) PT Utama Karya.
Appointed as Risk Management Director for the first time based on the Resolution of the Shareholders of PT Utama Karya (Persero) Number 124 of 2026 and Number SK-053/DI-DAM/DO/2026 dated February 13, 2026 concerning the Dismissal, Reassignment of Duties, and Appointment of Members of the Board of Directors of the Company.

Jabatan Rangkap
Concurrent Position

- Anggota Tim Pengarah Komite Keberlanjutan Utama Karya.
- Anggota Komite Sanksi Tingkat I Utama Karya.
- Anggota Komite Talenta Jabatan Profesional III Utama Karya.
- Wakil Ketua Komite Pengarah TI Utama Karya.
- Member of the Sustainability Committee Steering Team of Utama Karya.
- Member of the Level I Sanctions Committee of Utama Karya.
- Member of the Professional Level III Talent Committee of Utama Karya.
- Vice Chairman of the IT Steering Committee of Utama Karya.

Tidak memiliki rangkap jabatan pada emiten lain.
Does not hold concurrent positions in other issuers.

Pengalaman Kerja
Work Experience

- Manajer Senior pada Wilayah II PT Utama Karya (Persero) (2016–2017).
- Manajer Senior Divisi Infrastruktur PT Utama Karya (Persero) (2017–2018).
- Kepala Divisi Pengendalian & Operasi PT Utama Karya (Persero) (2019).
- Direktur Operasi I PT Utama Karya Infrastruktur (2019–2025).
- Direktur Operasi II PT Utama Karya Infrastruktur (2025–2026).
- Direktur Manajemen Risiko PT Utama Karya (Persero) (2026–sekarang).
- Senior Manager, Region II at PT Utama Karya (Persero) (2016–2017).
- Senior Manager, Infrastructure Division at PT Utama Karya (Persero) (2017–2018).
- Head of Control & Operations Division at PT Utama Karya (Persero) (2019).
- Operations Director I at PT Utama Karya Infrastruktur (2019–2025).
- Operations Director II at PT Utama Karya Infrastruktur (2025–2026).
- Risk Management Director at PT Utama Karya (Persero) (2026–present).

Periode Menjabat
Term of Office 2026–2031, Periode Pertama.
2026–2031, First Period.

**Kepemilikan Saham
di Utama Karya**
Share Ownership
in Utama Karya

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