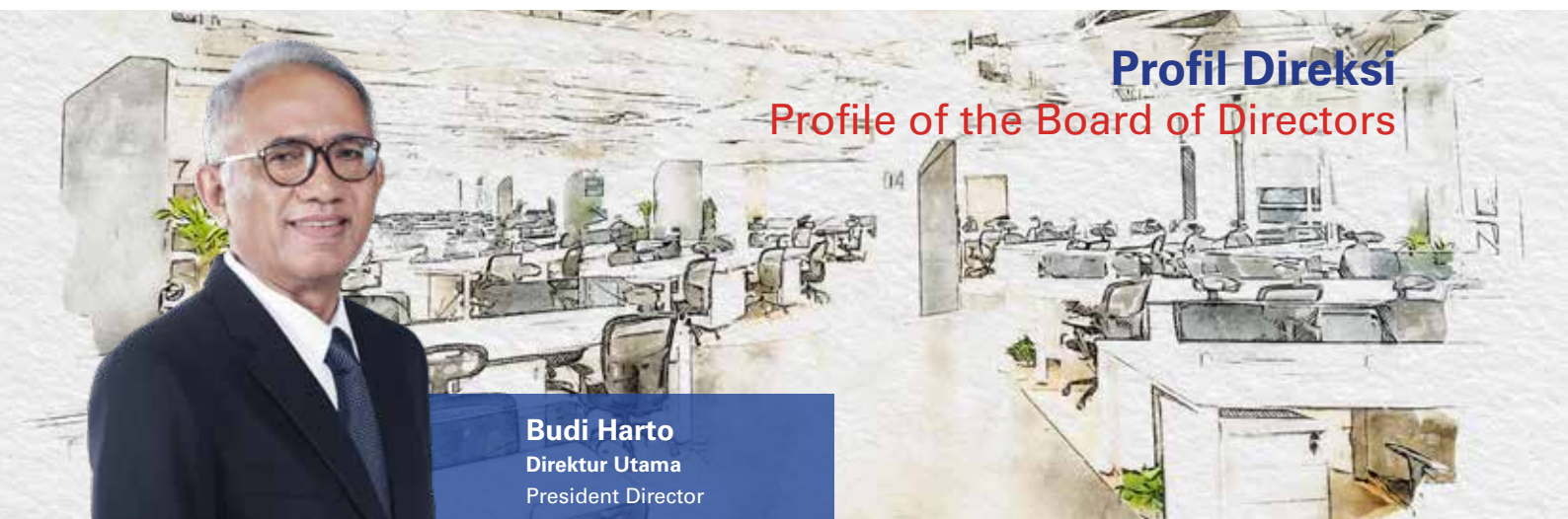


Direksi Board of Directors				
Periode 1 Januari – 31 Desember 2023 Period of January 1 – December 31, 2023				
No	Nama Name	Jabatan Position	Dasar Hukum Pengangkatan Legal Basis	Periode Masa Jabatan Term of Office
1	Budi Harto	Direktur Utama President Director	SK-182/MBU/06/2020	05/026/2020 hingga 05/06/2025 05/06/2020 until 05/06/2025
2	Aloysius Kiik Ro	Wakil Direktur Utama Vice President Director	SK-279/MBU/11/2019	18/11/2019 hingga 18/11/2024 18/11/2019 until 18/11/2024
3	Eka Setya Adrianto	Direktur Keuangan dan Manajemen Risiko Finance and Risk Management Director	SK-92/MBU/04/2022	04/04/2022 hingga 04/04/2027 04/04/2022 until 04/04/2027
4	Agung Fajarwanto	Direktur Operasi I Director of Operation I	SK-224/MBU/09/2022	30/09/2022 hingga 30/09/2027 30/09/2022 until 30/09/2027
5	Gunadi	Direktur Operasi II Director of Operation II	SK-145/MBU/07/2022	11/07/2022 hingga 11/07/2027 11/07/2022 until 11/07/2027
6	Koentjoro	Direktur Operasi III Director of Operation III	SK-51/MBU/02/2021	25/02/2021 hingga 25/02/2026 25/02/2021 until 25/02/2026
7	Muhammad Fauzan	Direktur <i>Human Capital</i> dan <i>Legal</i> Human Capital and Legal Director	SK-51/MBU/02/2021	25/02/2021 hingga 25/02/2026 25/02/2021 until 25/02/2026



Iwan Suprijanto
Komisaris
Commissioner

Periode Jabatan Term of Office	Pertama (2023-2028) First Period (2023-2028)
Usia Age	52 tahun pada akhir Tahun Buku 2023 52 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Negara Badan Usaha Milik Negara Selaku Rapat Umum Pemegang Saham PT Hutama Karya (Persero) No. SK-61/MBU/03/2023 tanggal 30 Maret 2023 Decree of the State Minister for State-Owned Enterprises as the General Meeting of Shareholders of PT Hutama Karya (Persero) No. SK-61/MBU/03/2023 dated March 30, 2023
Riwayat Pendidikan Educational Background	• Strata 1 Teknik Arsitektur Universitas Brawijaya (1995) • Strata 2 Teknik Arsitektur Universitas Gadjah Mada (1997) • Insinyur Program Profesi Insinyur Universitas Katolik Parahyangan (2021) • Bachelor of Architecture, Brawijaya University (1995) • Master of Architectural Engineering Gadjah Mada University (1997) • Professional Engineer Program Engineer Parahyangan Catholic University (2021)
Pengalaman Kerja Employment History	• Kepala Pusat Pengembangan Sarana dan Prasarana Pendidikan, Olahraga dan Pasar, Direktorat Jenderal Cipta Karya Kementerian Pekerjaan Umum dan Perumahan Rakyat (2019-2020) • Direktur Prasarana Strategis, Direktorat Jenderal Cipta Karya Kementerian Pekerjaan Umum dan Perumahan Rakyat (2021-2021) • Direktur Jenderal Perumahan, Direktorat Jenderal Perumahan Kementerian Pekerjaan Umum dan Perumahan Rakyat (2021-2023) • Head of Center for Development of Educational, Sports and Market Facilities and Infrastructure Markets, Directorate General of Human Settlements, Ministry of Public Works and Public Housing (2019-2020) • Director of Strategic Infrastructure, Directorate General of Human Settlements, Ministry of Public Works and Public Housing Public Works and Housing (2021-2021) • Director General of Housing, Directorate General of Housing of the Ministry of Public Works and Housing Public Works and Housing (2021-2023)
Rangkap Jabatan Concurrent Position	Ketua Komite Manajemen Risiko dan GCG Chairman Risk Management and GCG Committee
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Budi Harto
Direktur Utama
President Director

Periode Jabatan Term of Office	Pertama (2020-2025) First Period (2020-2025)
Usia Age	64 tahun pada akhir Tahun Buku 2023 64 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Negara Badan Usaha Milik Negara SK-182/MBU/06/2020 tanggal 5 Juni 2020 Decree of the State Minister for State-Owned Enterprises SK-182/MBU/06/2020 dated June 5, 2020
Riwayat Pendidikan Educational Background	• Strata 1 Teknik Sipil dari Universitas Sebelas Maret (1983) • Strata 2 Manajemen dari Universitas Gadjah Mada (1997) • Strata 2 Psikologi Industri dari Universitas 17 Agustus (2002) • Bachelor Degree in Civil Engineering from Sebelas Maret University (1983) • Master of Management from Gadjah Mada University (1997) • Masters in Industrial Psychology from the 17 Agustus University (2002)
Pengalaman Kerja Employment History	• Direktur Operasi I di PT Wijaya Karya (Persero) Tbk (2008-2015) • Wakil Direktur Utama di PT Wijaya Karya (Persero) Tbk (2015-2016) • Direktur Utama di PT Adhi Karya (Persero) Tbk (2016-2020) • Director of Operations I at PT Wijaya Karya (Persero) Tbk (2008-2015) • Vice President Director at PT Wijaya Karya (Persero) Tbk (2015-2016) • President Director at PT Adhi Karya (Persero) Tbk (2016-2020)
Rangkap Jabatan Concurrent Position	Tidak memiliki rangkap jabatan Has no Concurrent Position
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Aloysius Kiik Ro
Wakil Direktur Utama
Vice President Director

Periode Jabatan Term of Office	Pertama (2019-2024) First Period (2019-2024)
Usia Age	62 tahun pada akhir Tahun Buku 2023 62 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Negara Badan Usaha Milik Negara No. SK-279/MBU/11/2019 tanggal 18 November 2019 Decree of the State Minister for State- Owned Enterprises No. SK-279/MBU/11/2019 tanggal November 18, 2019
Riwayat Pendidikan Educational Background	• Strata 1 Akuntansi Universitas Gadjah Mada Yogyakarta (1986) • Strata 2 <i>Master of Business Administration Finance</i> di University of Illionis Urbana Champaign IL (1994) • Strata 3 <i>Finance</i> dari University of Kentucky, at Lexington, KY (1998) • Bachelor Degree in Accounting from the University of Gadjah Mada Yogyakarta (1986) • Master of Business Administration Finance di University of Illionis Urbana Champaign IL (1994) • Doctor of Finance University of Kentucky, Lexington, KY (1998)
Pengalaman Kerja Employment History	• Direktur Keuangan di PT Aneka Tambang (Persero) Tbk (2015-2015) • Deputy Bidang Restrukturisasi dan Pengembangan Usaha di Kementerian BUMN (2015-2019) • Komisaris di PT Perusahaan Listrik Negara (Persero) (2015-2019) • Direktur <i>Executive</i> di PT Danareksa (Persero) (2005-2015) • Director of Finance at PT Aneka Tambang (Persero) Tbk (2015-2015) • Vice for Restructuring and Business Development at SOE Ministry (2015-2019) • Commissioner at PT Perusahaan Listrik Negara (Persero) (2015-2019) • Executive Director PT Danareksa (Persero) (2005-2015)
Rangkap Jabatan Concurrent Position	Komisaris Utama PT HK Infrastruktur sampai dengan April 2023 President Commissioner of PT HK Infrastruktur until April 2023
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Eka Setya Adrianto
Direktur Keuangan & Manajemen Risiko
Finance and Risk Management Director

Periode Jabatan Term of Office	Pertama (2022-2027) First Period (2022-2027)
Usia Age	39 tahun pada akhir Tahun Buku 2023 39 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-92/MBU/04/2022 tanggal 4 April 2022 Decree of the State Minister for State-Owned Enterprises SK-92/MBU/04/2022 dated April 4, 2022
Riwayat Pendidikan Educational Background	Strata 1 Akuntansi dari Universitas Gadjah Mada, Yogyakarta (2007) Bachelor Degree in Accounting from the University of Gadjah Mada Yogyakarta (2007)
Pengalaman Kerja Employment History	- Assistant Vice President Strategic Planning, PT Jasa Marga (Persero) Tbk (Januari 2016-Agustus 2017) - Corporate Finance Group Head Jasa Marga (Agustus 2017-Desember) - Corporate Finance Senior Group Head Jasa Marga (Januari 2022-April 2022) - Assistant Vice President Strategic Planning, PT Jasa Marga (Persero) Tbk (January 2016-August 2017) - Corporate Finance Group Head Jasa Marga (August 2017-December 2021) - Corporate Finance Senior Group Head Jasa Marga (January 2022-April 2022)
Rangkap Jabatan Concurrent Position	Komisaris PT HK Realtindo Commissioner of PT HK Realtindo
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Muhammad Fauzan
Direktur *Human Capital & Legal*
Human Capital and Legal Director

Periode Jabatan Term of Office	Pertama (2021-2026) First Period (2021-2026)
Usia Age	50 tahun pada akhir Tahun Buku 2023 50 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-51/MBU/02/2021 tanggal 25 Februari 2021 Decree of the State Minister for State-Owned Enterprises SK-51/MBU/02/2021 dated February 25, 2021
Riwayat Pendidikan Educational Background	• Strata 1 Teknik Sipil dari Institut Teknologi Sepuluh Nopember (1998) • Strata 2 Manajemen Keuangan dari Universitas Riau (2009) • Strata 3 Kandidat Doktor Manajemen Teknologi, Sekolah Interdisiplin Manajemen dan Teknologi, Institut Teknologi Sepuluh Nopember • Bachelor Degree in Civil Engineering from Institut Teknologi Sepuluh Nopember (1998) • Master Degree in Financial Management from Riau University (2009) • Doctoral Candidate in Technology Management, Interdisciplinary School of Management and Technology, Ten November Institute of Technology

Pengalaman Kerja

Employment History

- Berbagai posisi dari *Project Manager* hingga *Vice* Direktur Pemasaran Divisi Pengembangan Bisnis Konstruksi, PT Utama Karya (Persero) (1999 – 2011)
- *General Manager* Divisi Pemasaran Kantor Pusat PT Utama Karya (Persero) di Jakarta (Januari 2012 – Januari 2013)
- *General Manager* Divisi Gedung pada Direktorat Operasi I PT Utama Karya (Persero) (Januari 2013 – November 2014)
- Direksi HK Realtindo, entitas anak dari PT Utama Karya (Persero) (November 2014 – Juli 2016)
- Kepala Divisi Pengembangan Bisnis dan Investasi Kantor Pusat pada Direktorat Pengembangan, PT Utama Karya (Persero) (Agustus 2016 – Mei 2018)
- *Executive Vice President* Divisi Sekretaris Perusahaan PT Utama Karya (Persero) (Desember 2020 – Februari 2021)
- Direktur *Human Capital & Legal*, PT Utama Karya (Persero) (Februari 2021 - sekarang)
- Various positions from Project Manager to Vice Marketing Director of Construction Business Development Division, PT Utama Karya (Persero) (1999 – 2011)
- General Manager of Marketing Division of PT Utama Karya (Persero) Head Office in Jakarta (January 2012 – January 2013)
- General Manager of the Building Division at the Directorate of Operations I PT Utama Karya (Persero) (January 2013 – November 2014)
- Directors of HK Realtindo, a subsidiary of PT Utama Karya (Persero) (November 2014 – July 2016)
- Head of Business Development and Investment Division Head Office at Development Directorate, PT Utama Karya (Persero) (August 2016 – May 2018)
- Executive Vice President of Corporate Secretary, PT Utama Karya (Persero) (December 2020 – February 2021)
- Director of Human Capital & Legal, PT Utama Karya (Persero) (February 2021 - present)

Rangkap Jabatan

Concurrent Position

- Komisaris Utama PT HK Realtindo sampai dengan Juli 2023
- President Commissioner of PT HK Realtindo until July 2023

Hubungan Afiliasi

Affiliate Relationship

Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali

Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Agung Fajarwanto
Direktur Operasi I
Operations Director I

Periode Jabatan Term of Office	Pertama (2022 – 2027) First Period (2022 – 2027)
Usia Age	50 tahun pada akhir Tahun Buku 2023 50 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-51/MBU/02/2021 tanggal 25 Februari 2021 Decree of the State Minister for State-Owned Enterprises SK-51/MBU/02/2021 dated February 25, 2021
Riwayat Pendidikan Educational Background	• Strata 1 Teknik Sipil dari Universitas Diponegoro (1996) • <i>Master of Business Administration</i> SBM-ITB (2022) • Bachelor Degree in Civil Engineering from Diponegoro University (1996) • Master of Business Administration SBM-ITB (2022)
Pengalaman Kerja Employment History	• <i>Senior Manager</i> II Bagian Teknik pada Div. Jalan & Jembatan, PT Utama Karya (Persero) (2009 – 2013) • <i>Senior Manager</i> II Bagian Pemasaran pada Div. Jalan & Jembatan, PT Utama Karya (Persero) (2013 – 2014) • Kepala Wilayah V PT Utama Karya (Persero) (2014 – 2017) • Kepala Wilayah IV PT Utama Karya (Persero) (2017 – 2018) • Kepala atau SEVP Divisi Pengembangan Jalan Tol PT Utama Karya (Persero) (2018 – 2020) • Senior Manager II Engineering Section at Div. Roads & Bridges, PT Utama Karya (Persero) (2009 – 2013) • Senior Manager II Marketing Section at Div. Roads & Bridges, PT Utama Karya (Persero) (2013 – 2014) • Head of Region V PT Utama Karya (Persero) (2014 – 2017) • Head of Region IV PT Utama Karya (Persero) (2017 – 2018) • Head or SEVP of PT Utama Karya (Persero) Toll Road Development Division (2018 – 2020)
Rangkap Jabatan Concurrent Position	Komisaris PT HK Infrastruktur Commissioner of PT HK Infrastruktur
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Gunadi
Direktur Operasi II
Operations Director II

Periode Jabatan Term of Office	Pertama (2022-2027) First Period (2022-2027)
Usia Age	55 tahun pada akhir Tahun Buku 2023 55 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Badan Usaha Milik Negara Nomor SK-224/MBU/09/2022 tanggal 30 September 2022 Decree of the Minister of State-Owned Enterprises Number SK-224/MBU/09/2022 dated September 30, 2022
Riwayat Pendidikan Educational Background	- Strata 1 Teknik Sipil dari Universitas Sebelas Maret (1993) - Strata 2 Magister Manajemen dari Institut Bisnis Nusantara (2019) - Bachelor Degree in Civil Engineering from Sebelas Maret University (1993) - Master of Management from Institut Bisnis Nusantara (2019)
Pengalaman Kerja Employment History	- Berbagai posisi dari Staf Adkon hingga Kepala Divisi dari PT Waskita Karya (Persero) Tbk Divisi VI (1995 – 2018) - Senior Vice President - Division VI, PT Waskita Karya (Persero) Tbk (Juni 2018 – April 2019) - Direktur Utama PT Waskita Infrastruktur (Januari 2019 – Mei 2019) - Director of Operation III, PT Karya (Persero) Tbk (Mei 2019 – Juli 2022) - Director of Operation I, PT Utama Karya (Persero) (Juli 2022 - September 2022) - Director of Operation II, PT Utama Karya (Persero) (September 2022 - sekarang) - Various positions from Adkon Staff to Division Head of PT Waskita Karya (Persero) Tbk Division VI (1995 – 2018) - Senior Vice President - Division VI, PT Waskita Karya (Persero) Tbk (June 2018 – April 2019) - President Director of PT Waskita Infrastructure (January 2019 – May 2019) - Director of Operation III, PT Waskita Karya (Persero) Tbk (May 2019 – July 2022) - Director of Operation I, PT Utama Karya (Persero) (July 2022 - September 2022) - Director of Operation II, PT Utama Karya (Persero) (September 2022 - present)
Rangkap Jabatan Concurrent Position	Komisaris PT Hakaaston Commissioner of PT Hakaaston
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders



Koentjoro
Direktur Operasi III
Operations Director III

Periode Jabatan Term of Office	Pertama (2021-2026) First Period (2021-2026)
Usia Age	53 tahun pada akhir Tahun Buku 2023 53 years old at the end of fiscal 2023
Kewarganegaraan Citizenship	Indonesia
Domisili Domicile	Jakarta
Dasar Hukum Pengangkatan Legal Basis of Appointment	Surat Keputusan Menteri Badan Usaha Milik Negara No. SK-51/MBU/02/2021 tanggal 25 Februari 2021 Decree of the State Minister for State-Owned Enterprises SK-51/MBU/02/2021 dated February 25, 2021
Riwayat Pendidikan Educational Background	• Strata 1 Teknik Sipil dari Universitas Diponegoro (1993) • Strata 2 Manajemen Bisnis dari Institut Teknologi Bandung (2020) • Bachelor Degree in Civil Engineering from Diponegoro University (1993) • Master of Business Management from the Bandung Institute of Technology (2020)
Pengalaman Kerja Employment History	• Kepala Divisi Pengembangan Bisnis Konstruksi di PT Utama Karya (Persero) (2018-2019) • Kepala Divisi Pengendalian Operasi & Anak Perusahaan di PT Utama Karya (Persero) (2019-2020) • <i>Executive Vice President</i> Divisi Manajemen Risiko di PT Utama Karya (Persero) (2020-2021) • Head of Construction Business Development Division at PT Utama Karya (Persero) (2018-2019) • Head of Operations & Subsidiary Control Division at PT Utama Karya (Persero) (2019-2020) • Executive Vice President of the Risk Management Division at PT Utama Karya (Persero) (2020-2021)
Rangkap Jabatan Concurrent Position	Dewan Pengawas Dana Pensiun HK HK Pension Fund Supervisory Board
Hubungan Afiliasi Affiliate Relationship	Tidak memiliki hubungan afiliasi dengan anggota Dewan Komisaris, Direksi, dan Pemegang Saham Pengendali Has no affiliation with fellow members of the Board of Commissioners, Board of Directors and Controlling Shareholders

Perubahan Susunan Dewan Komisaris dan Direksi Setelah Tahun Buku 2023

Changes in the Composition of the Board of Commissioners and Board of Directors After Fiscal Year 2023

Setelah tahun buku 2023 hingga penerbitan laporan ini, terdapat perubahan susunan Dewan Komisaris dan Direksi Perseroan.

After the financial year 2023 until the issuance of this report, there are changes in the composition of the Board of Commissioners and Directors of the Company.

Berikut perubahan Dewan Komisaris setelah penerbitan buku laporan tahunan Utama Karya tahun 2023

The following is the change in the Board of Commissioners after issuance of the 2023 Utama Karya annual report book

Komisaris Utama:

Yudo Margono

Wakil Komisaris Utama dan Komisaris Independen:

Muhamad Lukman Edy

Komisaris: Chairiah

Komisaris Independen: Wahyu Muryadi

Komisaris: Susdiyarto Agus Praptono

Komisaris Independen: Agung Sabar Santoso

Komisaris: Iwan Suprijanto

President Commissioner:

Yudo Margono

Deputy President Commissioner and Independent Commissioner: Muhamad Lukman Edy

Commissioner: Chairiah

Independent Commissioner: Wahyu Muryadi

Commissioner: Susdiyarto Agus Praptono

Independent Commissioner: Agung Sabar Santoso

Commissioner: Iwan Suprijanto

Perubahan Direksi setelah penerbitan buku laporan tahunan Utama Karya tahun 2023

Changes in the Board of Directors after issuance of the annual report book of Utama Karya in 2023

Direktur Utama: Budi Harto

Wakil Direktur Utama: Aloysius Kiik Ro

Direktur Keuangan: Eka Setya Adrianto

Direktur Manajemen Risiko: Sugiarti

Direktur Operasi I: Agung Fajarwanto

Direktur Operasi II: Gunadi

Direktur Operasi III: Koentjoro

Direktur Human Capital dan Legal: Muhammad Fauzan

President Director: Budi Harto

Vice President Director: Aloysius Kiik Ro

Finance Director: Eka Setya Adrianto

Risk Management Director: Sugiarti

Director of Operations I: Agung Fajarwanto

Director of Operations II: Gunadi

Director of Operations III: Koentjoro

Director of Human Capital and Legal: Muhammad Fauzan